

13 April 2015

TO WHOM IT MAY CONCERN

Re: Ian O'Connor

As Operations Director of Designer Group I have had the pleasure of working with Ian O'Connor for over a decade on some of our most prestigious contracts.

Ian and I developed a strong working relationship over the years that was based primarily on honesty, trust and respect. He is at all times professional and meticulous in how he goes about his business and he displays great expertise in key areas such as cost management, dispute resolution, commercial strategising and contractual structuring.

Ian and I have sat across the table from each other on many occasions through the good and bad times of the construction industry and I am delighted to say that, although we did not always agree on issues, I never left a meeting feeling anything other than satisfied that I had been treated in a fair and reasonable manner.

I wish Ian all the best for the future and I have absolutely no doubt that he will have great success in his new business.


CHRIS DUFFY
Operations Director